

## State Agency Mask Guidelines

Work Environment based masking requirements (effective 3/12/22) \*

Environment	Congregate settings	Indoor worksite with public/client interaction or interaction with other people and vaccination status is unknown	Outdoor worksite	Back-office settings where employees are present and vaccination status is known. This may include business partners/contractors where vaccination status is known, and agreements are in place.
Description	<ul style="list-style-type: none"> <li>Health care (including long-term care)</li> <li>Correctional and juvenile justice facilities</li> <li>Public transportation</li> </ul>	Work environments that include reception counters, customer service counters, lobbies, field work, or other settings where the public or clients enter for services.	Work environments where employees, business partners, and customers are outdoors.	Work environments where there isn't open access to people other than employees and business partners where vaccination status is known.
Mask requirements for employees	Use Governor's Office, Federal gov't and CDC, L&I, DOH guidance specific to the setting.	Agencies should assess public facing worksites and worksites where there are increased risk factors for transmission. Masks are required for all employees in contact with the public/clients. Other protective measures should be considered.	COVID-19 masking is not required. Agencies may require masks in certain situations where there is crowding, vaccination status of people is unknown, or other risk factors for transmission are present as outlined by the CDC, DOH, or a local authority or health jurisdiction.	No masks are required for employees who have met vaccination verification requirements or for business partners where access agreements are in place consistent with proclamation 21-14.3, COVID-19 Vaccination Requirement. Masks are required for all not vaccinated or if status is unknown.
Customer/client and business partner requirements	Use Governor's Office, Federal gov't and CDC, L&I, DOH guidance specific to the setting.	Follow general masking requirements for the public/clients, and business partners. Masking can be encouraged, including providing masks to non-employees entering these settings. Other protective measures should be considered.	COVID-19 masking requirements are consistent with employee requirements above. Ensure customer notification of any masking requirements.	See above for business partners. These are not public/client spaces. If there are or might be these types of visitors in these spaces, treat them according to the appropriate public/client/business partner interaction requirements.

\*Use this matrix in conjunction with the Healthy WA – Roadmap to Recovery Guide for state agencies. It is not intended to be stand-alone direction. Where masking is not required, employees, business partners, and customers/clients may choose to wear a mask unless it creates a safety violation as outlined by L&I. Keep in mind, if a city, county, local health jurisdiction, or other similar authority determines requirements are more restrictive in the location of your worksite(s) or type of business activity, those more restrictive requirements must be followed. This guidance also contemplates that there could be instances where public health direction and unique work settings may have employees on-site, on-site volunteers and on-site contractors who are exempt from the vaccination requirement and have received an accommodation. The expectation is that the safety requirements of this guidance must be applied in addition to any approved accommodations.